

HPP Governor Newsletter - November 2018

“A partnership where all children have the opportunity to reach excellence”

Welcome to the first governor’s newsletter of the new academic year.

The Governing Body is made up of parent and community volunteers who work with the HPP leadership team to ensure that our children are **‘the best that they can be’**.

The governing body has three core functions:

- To develop and articulate a clear vision, ethos and strategic direction for our schools;
- To ensure excellence in educational performance and the well-being of our pupils by supporting school leaders and providing appropriate challenge; and
- To oversee the financial performance of the school and make sure its money is well spent.

Introducing your School Governors:

	<p>Courtenay Norbury (Link Safeguarding)</p> <p>Chair of Governors</p> <p>Co-opted Governor</p>		<p>Helen Lockey</p> <p>Executive Headteacher, Hampton Primary Partnership</p>
	<p>Jon James</p> <p>Head of School, Hampton Junior School</p> <p>Associate Governor</p>		<p>Claire Tester</p> <p>Head of School, Hampton Infant & Nursery School</p> <p>Associate Governor</p>
	<p>Andrea Arbiter</p> <p>Clerk to the Governors</p>		<p>Gillian de Soyres</p> <p>Chair, Resources Committee</p> <p>Co-opted Governor</p>

	<p>Kiran Kaur (Link Personnel)</p> <p>Resources Committee</p> <p>Elected Parent Governor</p>		<p>Matt Beadell</p> <p>Vice-Chair, Resources Committee</p> <p>Co-opted Governor</p>
	<p>Andy Wadham (Link Health & Safety)</p> <p>Resources Committee</p> <p>L.A Governor</p>		<p>Suzette Nicholson</p> <p>Resources Committee</p> <p>Co-opted Governor</p>
	<p>Sarah Weinberg (Link SEND)</p> <p>Co-Chair, School Improvement Committee</p> <p>Co-opted Governor</p>		<p>Kath Munday (Link Teaching & Learning)</p> <p>Co-Chair, School Improvement Committee</p> <p>Co-opted Governor</p>
	<p>Alison Horn (Link Safeguarding)</p> <p>School Improvement Committee</p> <p>Co-opted Governor</p>		<p>Lorraine Staples</p> <p>School Improvement Committee</p> <p>Elected Staff Governor</p>
	<p>Giles Mason (Link Stakeholder Engagement)</p> <p>School Improvement Committee</p> <p>Elected Parent Governor</p>		<p>Tracey Fraser</p> <p>School Improvement Committee</p> <p>Associate Governor</p>
	<p>Fiona Johnstone (Link Disadvantaged Students)</p> <p>School Improvement Committee</p> <p>Co-opted Governor</p>	<p>Vacancy – we are in the process of interviewing potential candidates for this co-opted governor vacancy</p>	

Governors are initially appointed for four year terms. We have two elected parent governors and remaining governors are appointed on the basis of our annual skills audit. Our governors include a local councillor, business leaders, former teachers, human resources experts, and even a professor!

Short bios of all the governors can be found on our new HPP website at www.hpp.school/Governors

We meet as a full governing body at least five times each year but most of our work is carried out through three core committees. Each committee has responsibility for a specific area of the schools' organisation, planning, and management:

- EXECUTIVE COMMITTEE
- SCHOOL IMPROVEMENT COMMITTEE
- RESOURCES COMMITTEE

The Executive Committee is made up of the Chair and Vice-Chair of Governors, the Executive Headteacher, and the Heads of School at both HISN and HJS. This committee sets the agenda for our meetings, reviews national trends and changes in education and local issues that affect the schools, and considers priorities for school improvement.

The School Improvement Committee is responsible for monitoring pupil progress and attainment, safeguarding, teaching excellence and curriculum coverage, and engaging with families and local community.

The Resources Committee is tasked with effective financial management of the school budget, ensuring that the schools provide a safe environment for learning, and abide by the local and national policies in areas such as Health and Safety.

More detailed spotlights on each of the committees will appear in future newsletters.

Strategic Priorities & Action Plan **2018-2019**

Your Governing Body is responsible for setting and monitoring the strategic direction of the school, through the *School Development Plan*. The governors agree the main priorities at each school in order to further improve outcomes for all pupils.

This academic year, there are 11 priorities at each school. These are detailed on the school websites.

Three of these priorities span the Hampton Primary Partnership:

- **Staff have a consistent approach and engage in purposeful, professional dialogue.**
- **All staff have a clear understanding of end-of-phase expectations (EYFS, KS1 & KS2).**
- **To develop the middle leadership across HPP.**

Both school development plans are constantly monitored and reviewed, to ensure HPP continually improves and the quality of the learning environment in our schools is maintained.

Getting in Touch

If you have any comments, questions, or suggestions for the newsletter, you can contact the Governors of Hampton Primary Partnership via email to the Chair of Governors, Courtenay Norbury – governorchair@hampton-junior.richmond.sch.uk

Your Voluntary Contributions – where does the money go?

As many parents are aware, there is pressure on school budgets nationally and many schools are being forced to make difficult funding decisions. Last year, the Executive Committee agreed to introduce a voluntary contribution of £10 per child per term.

So where has this term's money gone? All 387 children at HJS bake a Christmas cake this time of year – that's a lot of flour, eggs, dried fruit etc. Your voluntary contributions funded all of the ingredients, and have replaced the previous stand-alone charge for Food Technology.

In addition, it has meant that classes at HJS were well-stocked at the beginning of the school year with consumables and essential equipment. Art and Design is extremely well integrated into our curriculum, and the resources we use for creative subjects need frequent replacement.

At HISN, the voluntary contributions have been used to provide outdoor resources for Reception, art equipment, and activities and resources for the recent STEM week (Science, Technology, English and Maths).

Both schools have bought a scheme of resources called 'WellSmart' – these are easily digestible tasks for both pupils and teachers. It's a whole school approach focused on boosting teacher immunity, improving pupil wellbeing and reducing overall stress.

The Governing Body would like to say a big THANK YOU to all parents who have made voluntary contributions so far this academic year.

Nominated Governor for Safeguarding



The nominated Governor for Safeguarding is Alison Horn

Alison works with each school's Designated Safeguarding Leads (Claire Tester and Jon James) to ensure our children in education are kept safe from harm.

The Chair of Governors, Courtenay Norbury, is also a Link Governor for Safeguarding.